



Position Description
LICENSED CLINICAL SUPERVISOR
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Position Overview

Clinical supervisor will manage the intern program, including supervision of 2-3 interns, provide and manage education opportunities for interns, and provide outpatient individual and relationship therapy to patients of Best Therapies. Clinical therapy services offered at Best Therapies include treatment of children, adolescents, adults, couples and families. We especially encourage therapists from the LGBTQ+ community, and Black and POC therapists to apply.

About Best Therapies

Best Therapies is a friendly, fun, and irreverent group practice with an established history in Chicagoland. As a practice with many clinicians in the queer, consensual non-monogamy and/or kink communities we are actively dedicated to providing high quality care both inside and outside of those communities.

We work to create a collaborative, supportive environment that centers growth and career development, in addition to providing excellent client care. Historically, working in private practice could be an isolating experience. At Best Therapies, we work to counteract that potential by creating opportunities to engage with community and connection between clinicians in both clinical and non-clinical settings. You can learn more at besttherapies.org.

Best Therapies Values

- Anti-racism
- Sex positivity
- LGBTQ+ competence
- Clinical Growth
- Ethical Practice

Duties/Responsibilities of Clinical Supervisor at Best Therapies

- Interview and, with leadership input, hire interns for our summer, winter, and fall cohorts. Interns are accepted on a rolling basis throughout the year
- Provide training for intern supervisors
- Liaise with the interns' schools to ensure MOUs and all supporting paperwork is completed by interns' supervisors, with support from the Best Therapies administrative team

- Provide feedback, encouragement, training, support, and leadership for our interns individually or as a group as needed, supplementing the weekly 1:1 supervision and weekly group supervision they receive
- Collaborate on identifying areas where we need organization improvement and in client experience, and collaboratively work towards developing solutions and implementing changes
- Perform teletherapy and/or in-person services, as scheduled, and in accordance with company policies
- Respond to patients' requests for service within 24 hours whether by assisting in the intake process (scheduling, evaluating) or in providing referral
- Build, maintain, and manage caseload of clients sufficient to have 20 completed therapy sessions each week
- Discuss financial agreements, including explaining insurance coverage and/or negotiate sliding scale fees with client
- Collect payments for services rendered
- Complete paperwork all necessary client paperwork (assessment, diagnosis, treatment plan, progress notes, etc.) within 3 days
- Attend occasional mandatory trainings
- Communicate with a patient's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary
- Maintain active license in good standing
- Other duties as assigned

Required Qualifications

- Master's Degree in relevant field
- Active, unrestricted clinical license in Illinois (PhD, PsyD, LCSW, LCPC)
- Prior experience in a private practice setting both as a clinician and in a supervisory or management role
- Demonstrate LGBTQ+ competence
- Embrace sex positive perspective
- Practice from anti-racist and anti-oppressive frameworks
- Have desire to develop, grow and hone clinical skills in supervision
- Experience with LGBTQ+, Consensual Non-Monogamy, and Kink/BDSM communities
- Experience with BIPOC communities

Preferred Additional Qualifications

- Competence in working with clients with disabilities
- Mastery of CBT, DBT, Gottman and other therapeutic interventions
- Additional area of clinical expertise/training (e.g., Sex Therapy, EMDR, Somatic Processing, Art therapy, DBT, etc.)
- Demonstrate a clinical focus with specific client population area (e.g., children, adolescents, older adults, relationships, anxiety, anger management, grief, etc.)

Ideal candidate will demonstrate:

- Reliability
- Organizational skills
- Ethical practice
- Timeliness and attention to detail
- Strong written and verbal communication skills
- Strong interpersonal skills
- Confidence discussing financial arrangements with clients
- Ambition and drive to build Best Therapies as a practice
- Ability to take direct and constructive feedback and implement change
- Ability to make tough decisions, have difficult conversations, and lead a team of people in a radically candid way
- Passion for working with others (being collaborative) and helping our interns grow and learn
- Ability to maintain caseload of 15 completed weekly client appointments

Compensation and Benefits provided by Best Therapies

- You will receive a percentage of revenue received for your client sessions. The percentage amount is based on your licensure status and time spent working at Best Therapies, if any.
- You will be compensated for hourly supervision of interns, interviews with potential interns, and training of supervisors at the rate of \$100 per hour.
- You will receive the opportunity to participate in our group medical, dental and vision insurance plans. Best Therapies will pay a portion of your medical insurance premium each month.
- Paid time off and paid sick leave are provided for all staff
- A 401(k) plan is available, with Best Therapies matching your contributions up to a limit.
- A professional development stipend is provided. Additional paid trainings, both mandatory and optional, are also provided.
- In-house trainings and additional educational opportunities available
- Access to optional bi-weekly peer consultation group for further clinical development and support

It is the policy of Best Therapies to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law.