



Position Description
Full-Time LICENSED THERAPIST
(LSW, LCSW, LPC, LCPC, LMFT)
[Submit Your Application Here](#)

Position Overview

The Licensed Therapist will provide outpatient individual and relationship mental health therapy to patients of Best Therapies. Therapy services offered at Best Therapies include treatment of children, adolescents, adults, couples and families. We especially encourage therapists from the LGBTQ+ community, and Black and POC therapists to apply.

About Best Therapies

Best Therapies is a friendly, fun, and irreverent group practice with an established history in Chicagoland. As a practice with many clinicians in the queer, consensual non-monogamy and/or kink communities we are actively dedicated to providing high quality care both inside and outside of those communities.

We work to create a collaborative, supportive environment that centers growth and career development, in addition to providing excellent client care. Historically, working in private practice could be an isolating experience. At Best Therapies, we work to counteract that potential by creating opportunities to engage with community and connection between clinicians in both clinical and non-clinical settings. You can learn more at besttherapies.org.

Best Therapies Values

- Anti-racist
- Sex Positive
- LGBTQ+ Competent
- Clinical Growth
- Ethical Practice

Duties/Responsibilities of a Licensed Therapist

- Perform teletherapy services, as scheduled, and in accordance with company policies.
- Respond to patients' requests for service within 24 hours whether by assisting in the intake process (scheduling, evaluating) or in providing referral
- Build, maintain, and manage caseload of clients sufficient to have 20+ completed therapy sessions each week
- Discuss financial agreements, including explaining insurance coverage and/or negotiate sliding scale fees with client
- Collect payments for services rendered

- Complete paperwork all necessary paperwork (assessment, diagnosis, treatment plan, progress notes, etc.) within 3 days
- Attend weekly supervision and occasional mandatory trainings
- Communicate with a patient's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary
- Maintain active license in good standing
- Other duties as assigned

Required Qualifications

- Master's Degree in relevant field
- Active, unrestricted license in Illinois (PhD, PsyD, LSW, LCSW, LMFT, LPC or LCPC)
- Demonstrate LGBTQ+ competence
- Embrace sex positive perspective
- Practice from anti-racist and anti-oppressive frameworks
- Have desire to develop, grow and hone clinical skills in both individual and relationship therapy

Preferred Additional Qualifications

- Experience with LGBTQ+, Consensual Non-Monogamy, and Kink/BDSM communities; with BIPOC communities; with clients with disabilities
- Mastery of specific therapeutic interventions, especially in one of the following:
 - DBT
 - Sex Therapy
 - Somatic Therapy
- Demonstrated experience in one or more clinical specialities, especially in one of the following:
 - ADHD
 - Autism
 - Cultural/Systemic Oppression
 - Eating disorders
 - OCD
 - Substance abuse

Ideal candidate will demonstrate:

- Reliability
- Organizational skills
- Ethical practice
- Collaboration
- Timeliness and attention to detail with regard to paperwork
- Confidence discussing financial arrangements with clients
- Ambition and drive to build caseload
- Ability to work both independently and collaboratively

- Ability to maintain caseload of 20+ completed weekly client appointments (to be eligible for full-time benefits)

Compensation and Benefits provided by Best Therapies

- We estimate the annual compensation for a licensed therapist seeing the minimum of 20 clients a week during their first year of employment will start between \$46,000 and \$63,000. This includes a percentage of compensation per appointment and hourly pay for receiving supervision. Clinically licensed therapists may also have the opportunity to provide supervision, which is compensated at an hourly rate. Your compensation will depend on factors such as licensing, time worked after graduation, and current caseload. Seeing more than the minimum amount of clients will also increase compensation by a commiserate amount.
- A percentage of compensation per appointment will be negotiated during the hiring process, and will be a percentage of the income received. This negotiation will include factors such as licensing, time worked after graduation, and current clients. As a therapist continues work at Best Therapies and/or achieves clinical licensure (if they have not already), they may receive higher percentages up to a limit.
- Individual and group supervision hours will be compensated at a flat hourly rate of \$40/hour.
- For full-time employees (those providing at least 20 patient sessions per week for a total of at least 30 hours of work per week) receive the opportunity to participate in our group medical, dental and vision insurance plans. Best Therapies will pay a portion of your medical insurance premium each month.
- Paid personal time is available.
- Paid sick time is available.
- A 401(k) plan is available, with Best Therapies matching your contributions up to a limit.
- A professional development stipend is provided, as well as Gottman Level 1 training (alternate training options are available).
- In-house trainings and additional educational opportunities available.
- Access to optional bi-weekly peer consultation group for further clinical development and support.

It is the policy of Best Therapies to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law.